



BBBEE LINKED cc. t/a  
CK 2007/119628/24

# Goal Achievement Partners

Tel: (011) 805 5042  
Fax: (011) 312 1449

P.O. Box 2496  
Halfway House 1685

This certifies that

## *Electroweb Rail cc.*

Registration Number:	2002/054046/23
VAT No.:	4790208807
Situated at:	38 Blesbok Street
	Koedoespoort Industrial
	Pretoria

has been evaluated in terms of Section 9(5) of the Broad-Based Black Economic Empowerment Act 53 of 2003 using the Qualifying Small Enterprise scorecard and has achieved the following score:

BBBEE CONTRIBUTION LEVEL:	3
BBBEE PROCUREMENT LEVEL:	110%
VALUE ADDING SUPPLIER:	YES

Scorecard summary:

OWNERSHIP:	25.6
BLACK OWNERSHIP (%):	38.0%
BLACK WOMEN OWNERSHIP (%):	3.0%
MANAGEMENT:	16.7
EMPLOYMENT EQUITY:	18.4
SKILLS DEVELOPMENT:	0.0
PROCUREMENT:	0.0
ENTERPRISE DEVELOPMENT:	0.0
RESIDUAL:	22.9

D. MacDonald  
BBBEE Verification Manager

Certificate Number:	AR-1082-Q
Effective Date:	29 January 2010
Expiry Date:	29 January 2011



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ASSESSMENT PERIOD	1st March 2008 to 28th February 2009
NAME OF THE MEASURED ENTITY	Electroweb Rail cc.
SCORECARD TYPE	Qualifying Small Enterprise
BBBEE SCORE	83.6
BBBEE PROCUREMENT RECOGNITION LEVEL	110%
BBBEE CONTRIBUTOR LEVEL	3

Indicator	Weighting	Target	Actual	Score
<b>OWNERSHIP</b>				<b>25.6</b>
<i>Voting Rights:</i>				
Exerciseable Voting Rights in the Enterprise in the hands of Black People.	6	25.1%	38%	6.0
<i>Economic Interest:</i>				
Economic Interest of Black People in the Enterprise.	9	25%	38%	9.0
<i>Realisation Points:</i>				
Ownership fulfilment	1	No restrictions		1.0
Net Value	9			9.0
<i>Bonus Points:</i>				
Involvement in the Ownership of the Enterprise of Black Women	2	10%	3.00%	0.6
Involvement in the Ownership of the Enterprise of Black participants:	1	10%	0.00%	0.0
1. in Employee Ownership Schemes				
2. in Broad-Based Ownership Schemes				
3. in Co-operatives				
<b>MANAGEMENT CONTROL</b>				<b>16.7</b>
Black representation at Top Management Level	25	50.0%	33.3%	16.7
<i>Bonus Points</i>				
Black Women representation as Top-Managers	2	25%	0.00%	0.0
<b>EMPLOYMENT EQUITY</b>				<b>18.4</b>
Black Employees of the Measured Entity who are Management as a percentage of all Management adjusted using the Adjusted Recognition for Gender	15	40%	25.00%	9.4
Black Employees of the Measured Entity as a percentage of all Employees adjusted using the Adjusted Recognition for Gender	10	60%	54.4%	9.1
Bonus points for meeting or exceeding the EAP targets in each of the above categories	2			0.0
<b>SKILLS DEVELOPMENT</b>				<b>0.0</b>
Skills Development Expenditure on Learning Programmes for Black Employees as a percentage of the Leivable amount using the Adjusted Recognition for Gender	25	2%	0.00%	0.0
<b>PREFERENTIAL PROCUREMENT</b>				<b>0.0</b>
B-BBEE Procurement Spend from all Suppliers based on the B-BBEE Procurement Recognition Levels as a percentage of total Measured Procurement Spend	25	40%	0.00%	0.0
<b>ENTERPRISE DEVELOPMENT</b>				<b>0.0</b>
Average annual value of all Enterprise Development and Sector Specific Programmes made by the Measured Entity as a percentage of the target.	25	2% of NPAT	0.00%	0.0
<b>RESIDUAL</b>				<b>22.9</b>
Average annual value of all Qualifying Contributions made by the Measured Entity measured from the commencement of this statement or the Inception Date to the date of measurement as a percentage of the target.	25	1% of NPAT	0.92%	22.9